

FINANCIAL INCENTIVES

The New Braunfels Economic Development Corporation (NBEDC) will work with the State of Texas, the City of New Braunfels and Comal or Guadalupe Counties regarding financial incentives for projects directly resulting in primary job creation and capital investment. The factors that determine eligibility and level of possible incentives include prospective capital investment, numbers of jobs created and wages. Awards must go through approval process and are dependent on performance in accordance with terms agreed to with the involved taxing entities.

Program	Benefit	Overview
NBEDC Incentive	Performance-Based Grant	The NBEDC can provide cash grants for job creation which can be used by the company for a wide variety of activities including procuring and preparing a site, infrastructure improvements, training, or to help offset relocation cost. Amounts are considered on a case-by-case basis.
City of New Braunfels Impact Fee Waiver	Reduce Cost of Development & Building Fees	The City of New Braunfels can waive impact fees and will consider on a case-by-case basis.
City of New Braunfels	Tax Abatement	Tax abatement for real and/or personal property tax up to 100% for 10 years.
Comal County	Tax Abatement	Tax abatement for real and/or personal property tax up to 75% for 8 years.
City of New Braunfels and/or Comal County	Tax Rebate	Tax rebate real and/or personal property tax.
Triple Freeport Exemption	Property Tax Exemption	Select taxing entities allow personal property tax exemptions for goods-in-transit detained 175 days or less.
Texas Enterprise Fund	Performance-Based Grant	Discretionary deal-closing cash grant for projects with “but-for” condition; the average award over the past two years is ~\$5,500 per new job. Requires local incentive support and application review may take ~90 days.
Texas Enterprise Zone	Refund on Qualified State Sales & Use Tax	Competitive designation granting refund of state sales & use taxes paid over five-year period valued up to \$1.25M for a single designation; qualified sites are not required to be in an Enterprise Zone; target hiring commits apply. Requires local nomination via Resolution prior to application submission.
Texas Skills Development Fund Grant	Training Grant	Texas Workforce Commission’s custom job-training grant up to \$1,800 per employee administered through the local community college.
Work Opportunity Tax Credit (WOTC)	Federal Tax Credit	Federal tax credit available to employers who hire and retain veterans and individuals from other target groups with significant barriers to employment (long-term Temporary Assistance [TANF], short-term TANF recipients, Food Stamp recipients, Ex-felons, etc.). The tax credit employers can claim depends on the target group of the individuals hired, the wages paid to that individual in the first year of employment, and the number of hours that the individual worked. The maximum tax credit ranges from \$1,200 to \$9,600 depending on the employee hired.
Foreign Trade Zone	Waiver of US Customs Duties	Foreign goods and materials imported/exported through zone are not subject to US customs duties until entering the US market.

**all incentive awards are subject to approval by all involved taxing entities.*